



USAID
FROM THE AMERICAN PEOPLE

TRANSFORMING MARKET SYSTEMS ACTIVITY ANNUAL REPORT **FY2023**



TRANSFORMING MARKET SYSTEMS ACTIVITY

ANNUAL REPORT FY 2023

This report covers activities under USAID IDIQ Contract No. 72052218D00001
Task order No.1 72052218F00002
Task order No.2 72052220F00002
Task order No.3 72052222F00003

SUBMITTED TO:

Jorge Reyes Reina
Activity Management Specialist
Office of Economic Growth
Contract Officer's Representative
U.S. Agency for International Development
[REDACTED]

SUBMITTED BY:

Ricardo Amaya
Chief of Party
[REDACTED]

October 31, 2023

Front picture: Laura Castillo, a 29-year-old student at the Álvaro Contreras Agricultural Technical Institute in Iriona, Colón, Honduras, and a member of the Garífuna Afro-descendant community. Passionate about working the land, Laura plans to join the Caja Rural Nueva Luz. Nueva Luz is a satellite enterprise promoting production of yucca, coconut, cacao, and vetiver.

DISCLAIMER

This report is made possible by the support of the American people through the United States Agency for International Development (USAID). The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

TABLE OF CONTENTS

#1	NEW AND BETTER JOBS CREATED	#7	INSTITUTIONAL REFORMS
#2	GENDER, YOUTH & SOCIAL INCLUSION	#8	LOCAL CAPACITY AND NETWORKS
#3	INCREMENTAL SALES	#9	VALUE OF IMPACT
#4	CAPITAL MOBILIZED	#10	INDICATOR PERFORMANCE TABLE
#5	PARTICIPANTS ASSISTED	#11	SAMPLING NOTE
#6	TECHNOLOGIES AND PRACTICES		



TMS exceeded the annual goal by creating

48,263

NEW and **BETTER JOBS** in total,
of which **17,747** were generated in 2023.



Performance: New and Better Jobs Created





QUALITY

OF JOBS CREATED

WHAT IS A NEW JOB?

A new job refers to a position that is created as a result of USAID interventions.

There are three criteria for a new job:



The job must be paid



It did not exist prior to the intervention



It must have a significant duration and compensation

In 2023

11,875

New jobs were created by TMS

these jobs paid on average
945 dollars a month
for
9.7 months

of work or \$9,136 dollars in total new compensation as a result of the new employment.

NEW JOBS	
Jobs	11,875
FTEs	0.81
Months	9.7
Months Wage	\$945
Compensation	\$9,136

WHAT IS A BETTER JOB?

A better job means someone has improved their current work situation significantly. This includes higher compensation, obtaining better benefits, formalization of their job, or significant professional advancement. Self-employed persons such as farmers and entrepreneurs are reported under better jobs.



Compensation
5,620 in 2023



Better Benefits
89 in 2023



Formalization
116 in 2023



Professional
126 in 2023



In 2023,

5,873

Better Jobs were created by TMS

Average Compensation

658 dollars

A month for 7.6
months of work

4,973

in total
compensation



Those who received better jobs experienced an average increase in their income of

+2,910 dollars

A significant majority (82%) of persons with better jobs are self-employed.

BETTER



Jobs
5,873



FTEs
0.63



Months
7.6



Months Wage
\$658



Comp
\$4,973



New FTEs
0.02



New Comp
\$2,910

NEW OR BETTER JOBS CREATED

TMS created 17,747 new and better jobs, surpassing our annual goal by 106% to reach 48,263 new and better jobs in total, 57% of our overall target.

Performance: New and Better Jobs Created



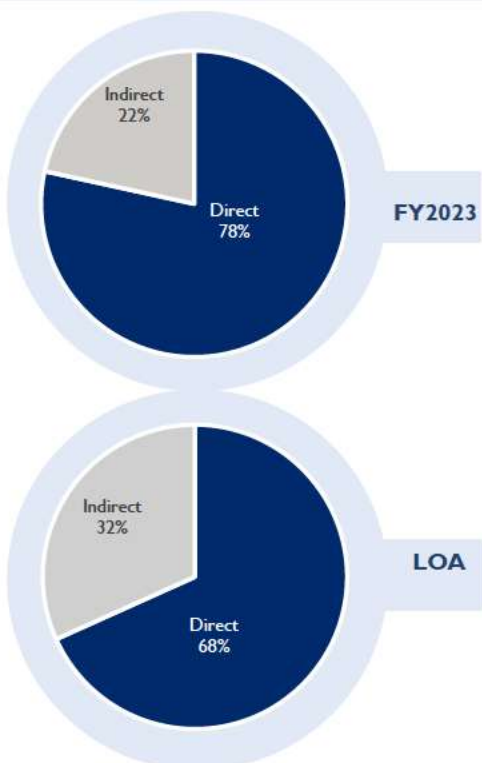
DIRECT VS INDIRECT JOBS

78% of these jobs (13,918), were directly created by supporting local business growth. Meanwhile, 22% of the jobs were created indirectly by stimulating local labor and product demand and lowering business constraints. Over the life of activity, direct jobs accounted for 68% of the employment generated, while indirect jobs accounted for 32% of employment.

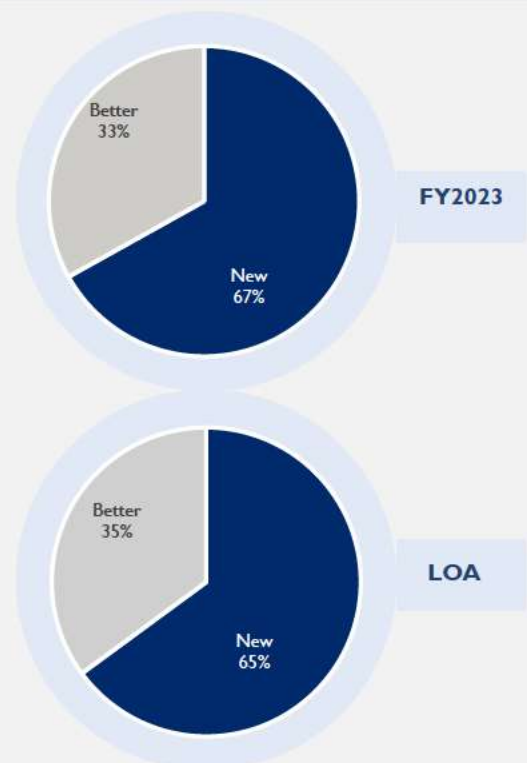
NEW VS BETTER JOBS

11,875 jobs were newly created, 67% of this year's total. The remaining jobs were made better by considerable increases in earnings and offering better benefits and formal employment. TMS focuses on creating more jobs and better-quality jobs to address the prevalent issue of underemployment due to low wages and temporary work to ensure that people don't just find jobs, but they see better, more sustainable economic opportunities in Honduras.

New and Better Jobs, Direct vs. Indirect



New and Better Jobs, New vs. Better



JOB CHARACTERISTICS

Income from jobs generated by TMS (excluding those jobs calculated by multipliers), on average earned \$1,268 a month. This is \$890 higher than the average reported the EPHPM for similar positions.

If we exclude temporary overseas workers, the jobs generated by TMS on average earned \$577 a month which is still 53% (or \$199 a month) higher than the average reported the EPHPM for similar positions. This is more than the living wage for Honduras (\$386 for urban, \$277 for rural), noting that these are not the only jobs for many workers.

Comparisons from the INE Permanent Multipurpose Household Survey (EPHPM 2023) and Global Living Wage

JOB CHARACTERISTICS FY2023

Monthly Wages - Direct Reports vs. National Accounts

USD/MONTH	TMS	EPHPM	+/- \$	+/- %
All	\$1,268	\$378	\$890	236%
Honduras	\$577	\$378	\$199	53%

FULL-TIME EQUIVALENT JOBS

In 2023, TMS and its partners created jobs that increased annual earnings by \$125.5 million, resulting in increased annual earnings of \$7,074 for Hondurans. TMS has increased annual earnings by \$256.9 million for 48,263 Hondurans to date.

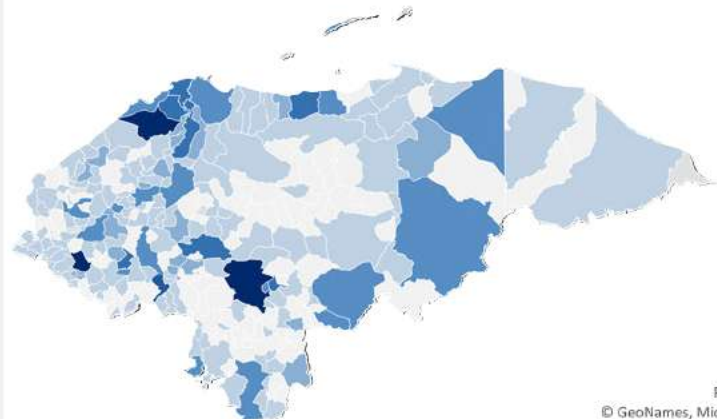
In 2023, the average job duration was 193 days, equivalent to .75 FTEs per worker or 13,264 total FTEs in 2023 to reach 32,901 FTEs to date.

JOB BY LOCATION

Most jobs created were in Francisco Morazán (25%) and Sula Valley (19%), spreading across 196 municipalities in 18 departments. This wide distribution of jobs signifies the extensive creation of economic opportunities, encouraging Hondurans to stay and invest in their local communities.

Jobs, FTEs and Compensation

Fiscal Year	Jobs	FTEs	+ Annual Comp
2020	1,273	837	\$3,401,124
2021	13,306	9,769	\$52,631,110
2022	15,937	9,031	\$75,343,712
2023	17,747	13,264	\$125,544,531
Total	48,263	32,901	\$256,920,476



© GeoNames, Mic

2 GENDER, YOUTH & SOCIAL INCLUSION

TMS created 6,782 jobs for women and 6,815 for youth, surpassing our annual goals by 101% and 102%, respectively. Overall, TMS has created 18,447 jobs for women and 18,746 for youth, 54% and 55% of our activity target.

WOMEN'S INCLUSION

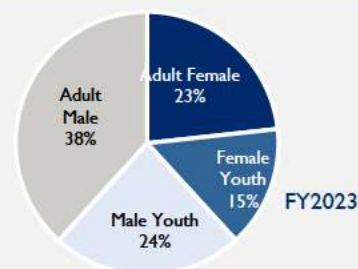
TMS created 6,782 jobs for women in 2023 to reach 18,447 to date. Women's earnings were similar to men's, but some disparities existed across economic activities. Notably, female business owners tended to earn half of their male counterparts, highlighting female entrepreneurs' challenges in growing their businesses.

In more traditional sectors like agriculture, women's earnings were also lower than men's. Although men and women had equal wages in the temporary work program, women represented only 26% of its workforce in 2023, suggesting barriers to access.

Performance: Female and Youth Jobs Created



New and Better Jobs, Sex and Age



Access and Average Earnings by Employment Position FY2023

Employment Position	% Youth	% Female	Youth Jobs	Female Jobs	Total Jobs	Female Wage	Male Wage	Gender Gap
Agricultural Workers	38%	12%	690	209	1,803	\$816	1,134.16	(\$319)
Business Owners	33%	28%	330	275	997	\$5,209	9,893.12	(\$4,684)
Clerks and Cashiers	43%	55%	219	285	515	\$2,576	2,584.09	(\$8)
Farmers	32%	29%	664	587	2,055	\$1,140	1,424.06	(\$284)
Food and Beverage Workers	51%	69%	71	95	138	\$2,008	3,009.74	(\$1,002)
Operators and Tradespeople	36%	16%	531	235	1,469	\$2,048	3,208.01	(\$1,160)
Professionals	35%	60%	207	353	594	\$3,652	4,606.53	(\$954)
Retailers and Vendors	34%	72%	1,235	2,576	3,602	\$4,537	6,258.67	(\$1,722)
Technicians and Managers	43%	51%	815	972	1,888	\$3,817	4,952.69	(\$1,136)
Temporary Overseas Workers	44%	26%	1,959	1,173	4,451	\$19,900	19,901.70	(\$2)
Tourism/Hospitality Workers	68%	39%	22	13	32	\$2,362	2,102.76	\$259
Transport/Logistics Workers	36%	5%	74	10	204	\$3,911	4,339.10	(\$428)

WOMEN'S ECONOMIC EMPOWERMENT

TMS launched special initiatives focused on women's economic empowerment this year. TMS supported Lafise Bank to develop gender-responsive financial services to better serve women-owned businesses, disbursing loans totaling \$13 million in 2023. TMS also implemented gender equity work with FUNDER to address gender stereotypes and promote a more balanced distribution of household work and positive masculinities, with 1,726 participants. Through a partnership with Cargill, TMS implemented a program to empower rural women and provided 2,303 female entrepreneurs with seed grants, leading to better jobs and generating an additional \$1.2 million in sales. In 2023, women's participation in the temporary work program, while lower than men's, did increase to 26% from a base of 22% in 2022 due to TMS and the Ministry of Labor's targeted initiatives in the hospitality sector to attract more appealing jobs and improve recruitment outreach to female candidates.

2 GENDER, YOUTH & SOCIAL INCLUSION

YOUTH INCLUSION

TMS created 6,815 jobs for youth in 2023 providing \$51.4 million in additional annual wages and incomes. 1,323 youth earned new or better jobs in the agriculture sector, including 628 youth farmers, 655 youth agricultural workers, and 40 youth technicians and operators. 2,755 youth earned jobs in non-agricultural sectors with TMS entrepreneurship initiatives. This includes 1,307 youth entrepreneurs and 1,448 youth employed through supported enterprises. 347 youth earned jobs through TMS work in the digital economy. Finally, 2,390 youth earned new or better jobs through TMS's work in the temporary work program this year.

GENDER AND YOUTH EMPOWERMENT

94% of women agreed that these jobs aligned with their hopes for a better future. These sentiments echo a sense of empowerment, with 90% of women reporting the necessary access and 98% the agency to improve their livelihoods. Further, 91% of youth agreed they had the support of their family to achieve their goals. Moreover, migration intentions among youth were low, with 88% intending to stay and invest in their future in Honduras, while only 3% expressed a significant likelihood of migrating. Significantly, more than 94% of women and youth agreed that the job opportunities aligned with their aspirations for their future. This sentiment was a strong indicator of the quality of jobs generated. Nonetheless, these sentiments echo a sense of empowerment that participants have the necessary access, support, and agency to pursue their life goals through these economic opportunities.

Participant Agreement of Inclusion and Empowerment Statements (%) FY2023

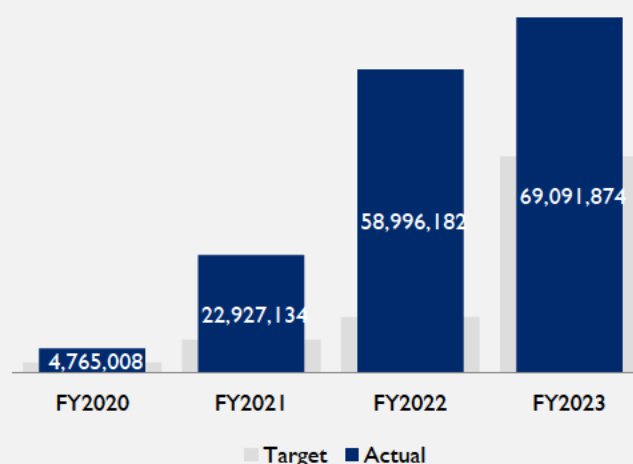
Participants	Access	Agency	Aspirations	Decisions	Family Support	Social Capital	Average
Adult	90%	97%	94%	97%	86%	85%	91%
Female	92%	98%	94%	98%	86%	86%	92%
Male	86%	94%	94%	94%	85%	82%	89%
Youth	90%	99%	95%	98%	91%	86%	93%
Female	88%	99%	95%	97%	89%	83%	92%
Male	93%	100%	94%	100%	93%	91%	95%
Average	90%	98%	94%	97%	88%	85%	92%

Access	"I have the resources and opportunities I need to invest my money and make my life better."
Agency	"I have developed the skills, knowledge, and ability to succeed and improve my livelihood."
Aspirations	"This job is in line with what I want in life, setting me up for long-term success."
Decisions	"I have the ability to make decisions how to use this income for things that are important to me."
Family Support	"I receive the support I need from other family members to achieve my goals."
Social Capital	"I receive the support I need from others in my business community to achieve my goals."

3 INCREMENTAL SALES

8,614 TMS assisted producers and enterprises increased sales by \$69 million, surpassing our annual goal by 164% to reach \$166 million in total, 74% of our overall target.

Performance: Value of Incremental Sales (USD)

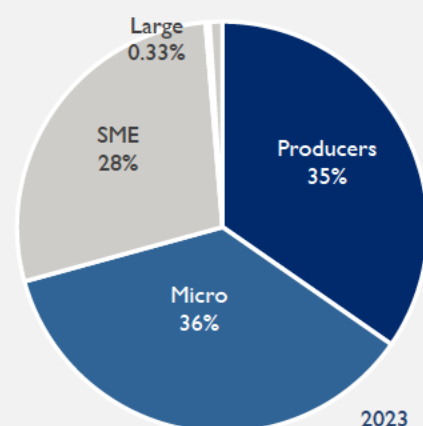


SALES BY ENTERPRISE SIZE

99% of incremental sales in 2023 came from individual producers and micro, small, and medium enterprises, demonstrating the vital role of small businesses in driving economic transformation.

TMS supported entrepreneurs by developing sustainable local services to help them grow. This year, TMS worked with ten anchor firms to support 1,975 producers, eight business providers to support 2,528 microenterprises, and a fintech company to accelerate e-commerce sales of 1,091 businesses.

Incremental Sales by Size (FY2023)



AGRICULTURAL SALES

In 2023, TMS partnered with ten private sector firms in priority food and agricultural sub-sectors, including dairy, coffee, cocoa, vegetables, fruits, and aromatics. Five companies assisted 1,975 producers this year. These firms provided technical assistance and services that enabled 1,138 farmers to adopt new techniques, improving 1,877 hectares and generating \$10.95 million in gross sales. These companies, including several dozen intermediary cooperatives, traders, and rural processing enterprises part of their supply chain, achieved \$16.71 million in total sales, marking a \$7.62 million increase from their baseline. This sum included \$4.66 million from food exports to specialty buyers.

Value of annual sales of producers and firms receiving USG assistance [EG.3.2-26]

Size	Enterprise			Producer			Total		
	Gross	Incremental	Number	Gross	Incremental	Number	Gross	Incremental	Number
Cocoa	\$2,279,171	(\$20,065)	8	\$262,322	\$21,227	303	\$2,541,494	\$1,162	311
Coffee	\$6,096,744	\$3,672,773	6	\$8,205,629	\$2,909,069	892	\$14,302,373	\$6,581,841	898
Fruits	\$1,162,667	\$748,616	11	\$220,185	\$198,272	101	\$1,382,852	\$946,888	112
Grains/Oilseeds	\$3,871,375	\$1,224,882	28	\$185,381	\$123,155	250	\$4,056,756	\$1,348,037	278
Spices/Herbs	\$1,730,404	\$1,330,156	27	\$1,358,971	\$1,220,576	220	\$3,089,375	\$2,550,732	247
Vegetables	\$1,571,982	\$662,660	7	\$718,759	\$611,294	209	\$2,290,741	\$1,273,954	216
Total	\$16,712,343	\$7,619,023	87	\$10,951,247	\$5,083,592	1975	\$27,663,590	\$12,702,614	2062

3 INCREMENTAL SALES

ENTREPRENEURSHIP

TMS partnered with Alterna, a Guatemalan accelerator, and eight local business development service providers. Together, USAID co-created incubation and acceleration programming for 2,528 Honduran MSMEs. The "Ruta Honduras" program led to a \$12.4 million increase in sales. Notably, 969 of these MSMEs were involved in the processing and trading of agricultural and food products, of \$26.6 million in gross sales for Feed the Future.

E-COMMERCE SALES

In addition, TMS's partner, Sube Latinoamerica, reported \$22.9 million in new online digital sales from 1,091 enterprises, representing a three-fold increase from 2022 and highlighting the growth trajectory of this sector.

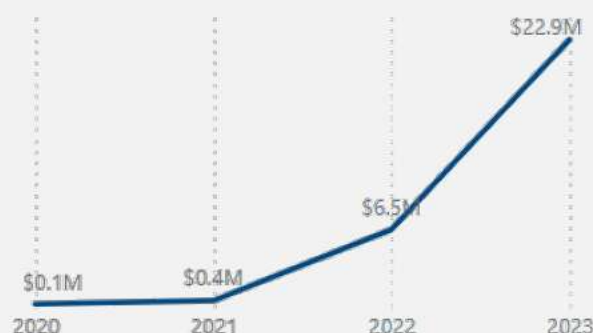
INDIRECT SALES (CONTEXT)

TMS's official sales reporting captures sales resulting from direct assistance. Nevertheless, it is noteworthy that TMS's systemic interventions also significantly catalyze demand and spending on Honduran products and services, leading to increased sales of Honduran MSMEs. The additional spending by TMS partners resulted in an extra \$51.2 million in sales in the Honduran economy. This spending primarily occurred in construction, services, manufacturing, agriculture, and commerce. This year's results were driven by over \$26.7 million in new investments facilitated by seven investors across ten projects via the Comayagua Investment Office. Additionally, H2 visa workers contributed over \$14.6 million to the local economy by saving and sending back money earned abroad. These investments in 2023 have had a notable impact on the growth of the Honduran economy.

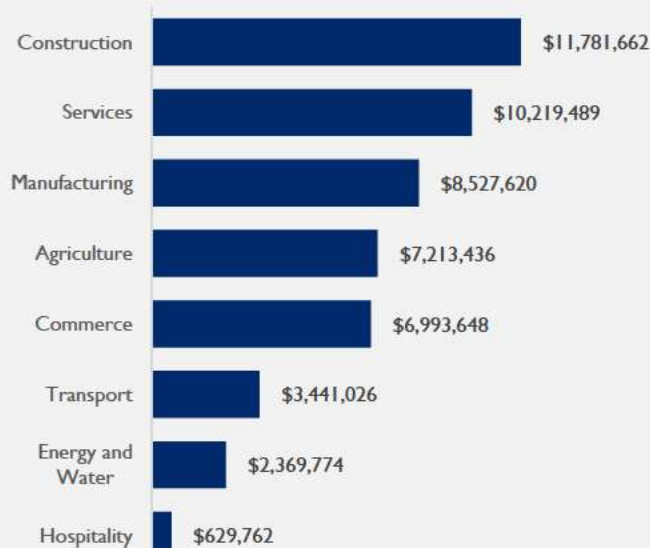
Incremental Sales by Sector (Entrepreneurship)

Sector	#	FY2023	Total
Commerce	1,229	\$6,512,054	\$9,580,100
Manufacturing	610	\$3,646,936	\$4,239,427
Services	358	\$838,455	\$2,960,197
Agriculture	187	\$691,005	\$701,361
Construction	60	\$1,050,606	\$342,333
Hospitality	48	\$174,343	\$1,447,728
Transport	23	(\$520,214)	(\$401,986)
Energy and water	13	(\$12,463)	(\$12,463)
Total	2,528	\$12,380,722	\$18,856,697

E-Commerce Sales



Production and Sales from Consumption (Indirect)



4 CAPITAL MOBILIZED

TMS mobilized \$43.4 million, surpassing our annual goal by 155% to reach \$111 million in total, 75% of our overall target.

LEVERAGE

For every dollar from the Partnership and Innovation Fund, TMS leveraged \$8.87 from its partners, illustrating the degree of partners' commitment to solving shared development challenges. More than just dollars, this represents the networks, talent, and resources that USAID is leveraging to address the scale of challenges.

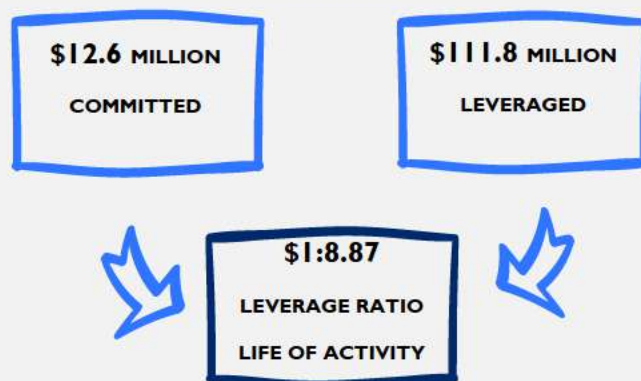
TYPE OF CAPITAL

99% of capital mobilized came from the private sector, 98% was in cash (versus in-kind), and 82% was in cash debt. TMS facilitated \$35,514,216 in loans to 728 clients, including 282 female and 328 male clients (others were mixed ownership). This value includes \$27 million in agricultural financing for 604 clients.

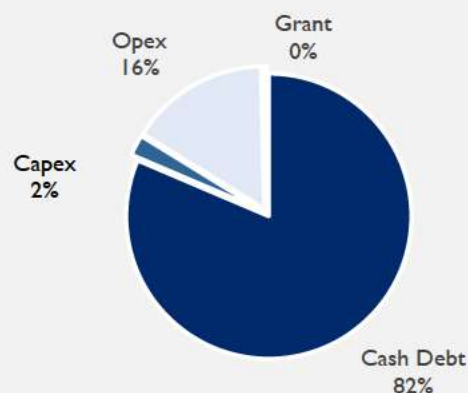
Performance: Value of Capital Mobilized (USD)



Leverage Ratio To Date



Capital Mobilized by Type (FY2023)



5 PARTICIPANTS ASSISTED

TMS assisted 23,746 people and organizations in 2023 to reach 102,351, surpassing our annual goal by 117% and achieving 76% of our overall target. .

PARTICIPANTS

TMS supported 20,876 individuals, of which 7,330 were youth, making up 47%, and 9,829 were women, accounting for 35% of total participants. TMS also assisted 2,870 organizations, including 2,148 enterprises, 208 associations, 72 government agencies, 45 NGOs, and 16 academic institutions.

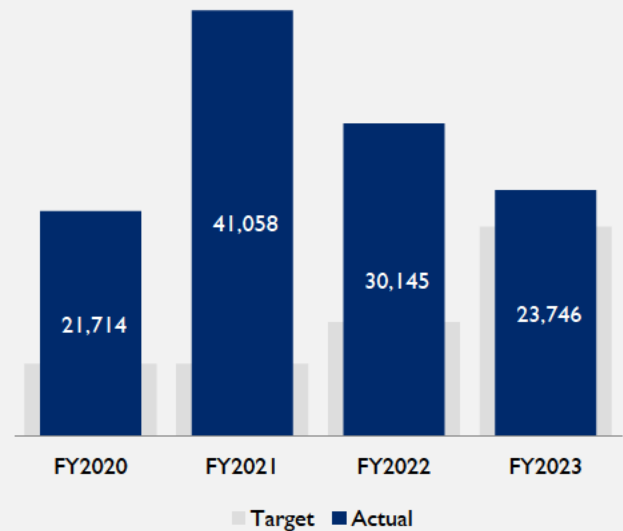
INCLUSION

TMS has a particular emphasis on supporting women and youth. TMS also works to ensure certain population groups that are excluded from economic opportunities, such as the LGBTQI+ community, indigenous Afro-descendants, and returning migrants, have inclusive access to the activity benefits.

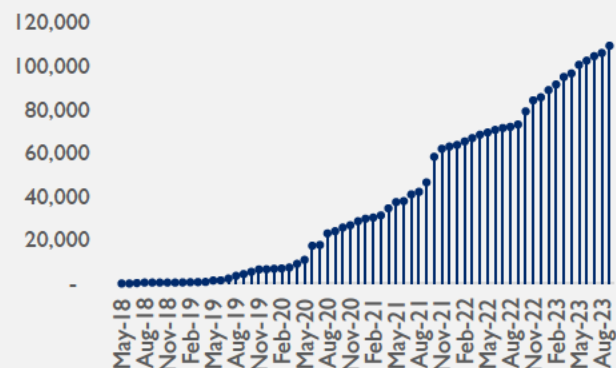
Returned migrants. TMS assisted 2,005 returned migrants this year. In collaboration with Fundación Avina, CDE-VS, and CADERH, TMS developed programs to support job placements for returning migrants and support entrepreneurship. TMS and Fundación Avina have started a policy to ensure the successful reintegration of returned migrants into society and the workforce in Honduras.

LGBTQI+ Community. TMS assisted 29 people from the LGBTQI+ community to reach a total of 192 community members assisted. TMS developed programming with SOMOS CDC, a Honduran LGBTQI+ organization that expands programming that promotes youth leadership and social equity.

Performance: Number of Participants Assisted



Cumulative Number of Participants Assisted



Indigenous. TMS assisted 839 indigenous this year. With its partner PYFLOR, TMS supported Lenca garlic growers to increase their production, improve product quality, and create a brand to access new markets. TMS also worked with CDE Lempa to strengthen Lenca-owned MSMEs in Intibucá, La Paz, and La Esperanza region, focusing on indigenous, women-owned MSMEs.

Afro-descendent. TMS assisted 122 Afro-descendent persons this year. TMS partner EFI Solutions developed a vetiver farming program with Garifuna growers in the North Coast, who have worked on Vetiver production for generations and now have greater access to high-value markets with EFI.

6 TECHNOLOGIES AND PRACTICES

Performance: Individuals Adopting New Practices



PRACTICES

In 2023, TMS assisted 4,734 practices. This includes 1,138 producers in adopting sustainable agricultural and climate change mitigation and adaptation practices on 1,877 hectares. A pilot measurement of the impacts of agroforestry practices showed 89 farmers that planted 3,572 trees, sequestering 1,538.05 MT of CO₂. Additionally, the adoption of organic fertilizers by producers showed that those who had newly adopted organic fertilizers reduced their carbon footprints by an average of 85% versus those who had not.

TECHNOLOGIES

In 2023, TMS supported the uptake of 10 new technologies in agriculture to reach a total of 29. These technologies, such as bio-digestors and solar pump systems, aim to improve energy and water use and reduce waste. New equipment like essential oil extractors and cocoa bean sorting machines have also been taken up to enhance product quality and increase earnings. These technologies significantly advance agricultural practices, making them more sustainable and efficient.

TMS assisted 4,734 people to adopt new technologies and practices to reach 18,356 people, surpassing our annual goal by 158% and achieving 115% of our overall target.

Individuals Adopting New Practices	2023	Total
Agricultural practices	916	1,791
Biosecurity		2,183
Business management	2,204	3,024
Business model transformation	1,557	4,577
Climate adaptation	239	713
Climate mitigation	298	645
Digitalization	2,189	10,743
Food safety	43	604
Formalization	1,165	1,194
Marketing and distribution	946	1,670
Natural resource management	139	277
Other	840	1,168
Support services		116
Value-added processing	87	509
Waste, biomass and water management	110	329

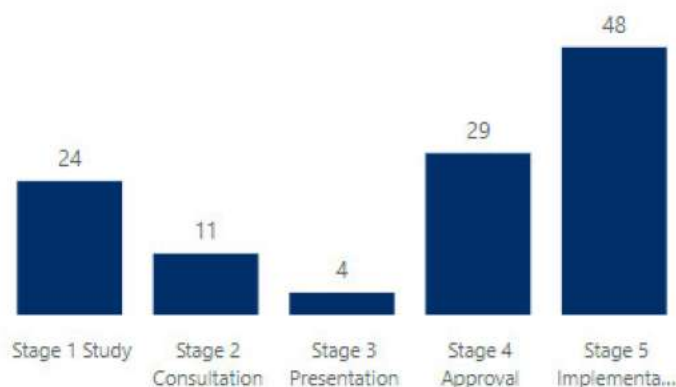
STATUS OF TECHNOLOGIES BY PHASE

	2023	LOA	RESEARCH	FIELD TESTING	AVAILABLE	UPTAKE
	2	1	1	10		
	2	2	2	29		



7 INSTITUTIONAL REFORMS

Number of Reforms Improving Enabling Environment



TMS advanced 27 reforms in partnership with 19 municipal and two national government institutions to improve the business-enabling environment, achieving 48 reforms across 17 institutions in implementation.

MUNICIPAL-LEVEL REFORMS

In 2023, TMS supported eleven municipal governments to develop new tax plans and seven municipal governments to implement new processes for creating local economic development agendas. Additionally, seven municipalities are in the consultative process of reviewing new tax plans.

NATIONAL-LEVEL REFORMS

TMS advanced two national-level reforms. This includes work with the Customs Administration of Honduras (AHH) to strengthen and regulate the roles of Auxiliary Public Customs Officials (AFPA), expected to improve the overall operational efficacy of the 2,097 AFPA members (customs agents, ground transport, etc.). TMS worked with AMHON to study the 2019 Waste Management Law. The reform aims to improve waste management regulations and allow municipalities to manage waste services locally, potentially improving environmental conditions and creating local job opportunities.

Institutions	2019	2020	2021	2022	2023	Total
Municipal	3	3	17	14	19	24
National	4	3	3	2	2	10
Total	7	6	20	16	21	34

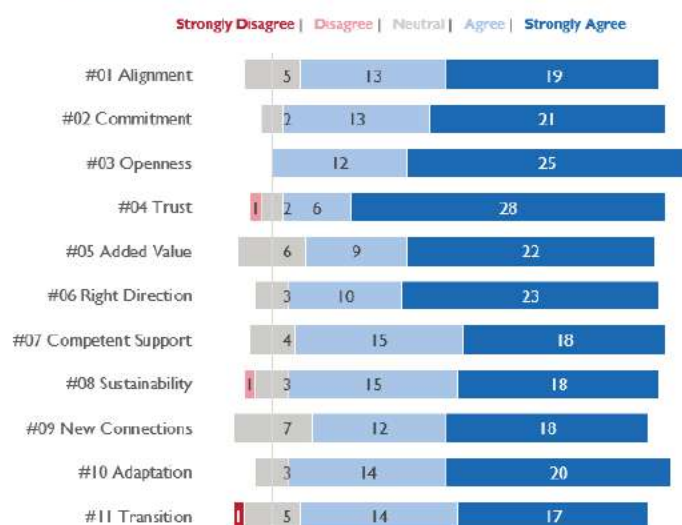
Stage	2019	2020	2021	2022	2023	Total
Stage 1 Study	3	3	14	2	2	24
Stage 2 Consultation	2		2		7	11
Stage 3 Presentation	2		1	1		4
Stage 4 Approval	1	2	12	14		29
Stage 5 Implementation	1	5	19	5	18	48
Total	9	10	48	22	27	70



CAPACITY DEVELOPMENT

In 2023, 37 local partner organizations reported on their capacities using a new capacity index developed by TMS. It provides a dynamic perspective into an organization's readiness, adaptability, relationships, culture, resource management, and influence on systems change. Partners scored on average 86 out of 100 on this index, highlighting significant changes in 2023 in organizational areas such as new methodologies, digitalization, laboratory and training infrastructure improvements, agile work methods, and strengthened governance and compliance, among other areas. Furthermore, there has been a renewed focus by partner organizations on strategic collaborations and partnerships to expand their reach and influence. Based on the results from this analysis, TMS will co-create performance plans with partners in 2024.

Partnership Health Index: Perceptions from TMS Partners



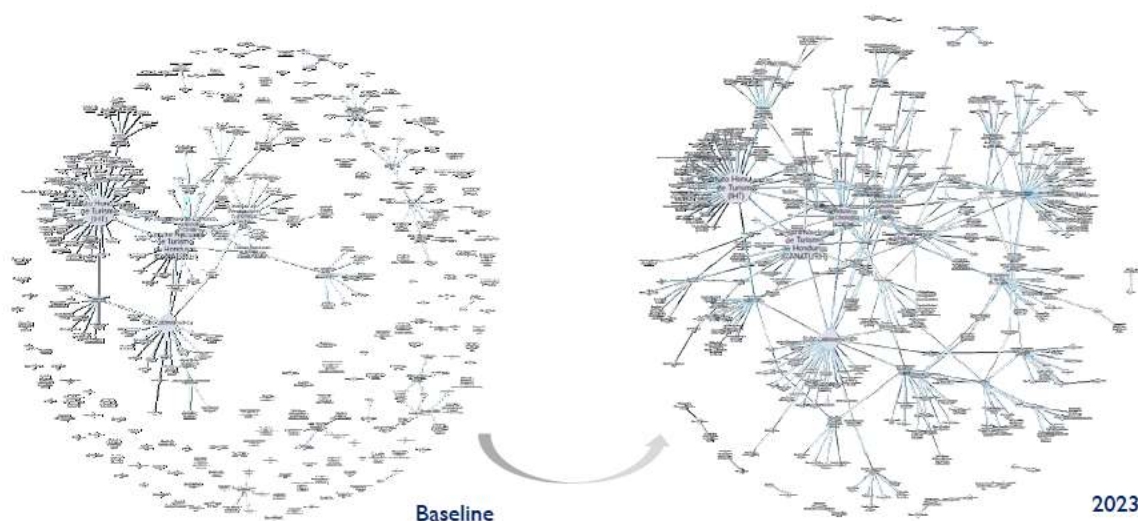
PARTNERSHIP HEALTH

Partner organizations scored TMS 89 out of 100 on the partnership health index. The overall feedback reflects a strong consensus on the strength of relationships across each area: alignment, trust, and shared value. These are critical relationship characteristics needed to solve complex development problems. The portfolio is in an excellent position to address the challenges ahead.

ALLIANCES

Moreover, to improve the sustainability of development outcomes, TMS helped to facilitate strategic partnerships between public and private organizations. TMS also facilitated 117 alliances between TMS partners and strategic public and private sector partner organizations. Partner organizations reported that a significant 92% of these alliances greatly impacted their performance.

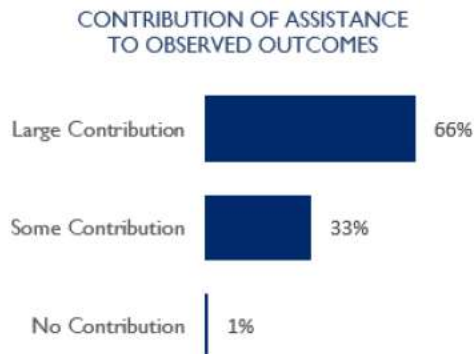
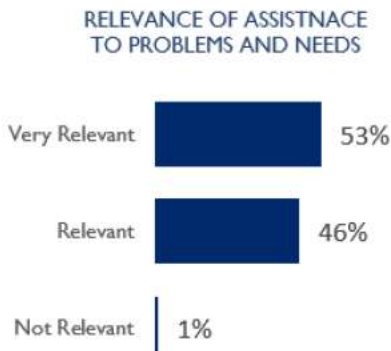
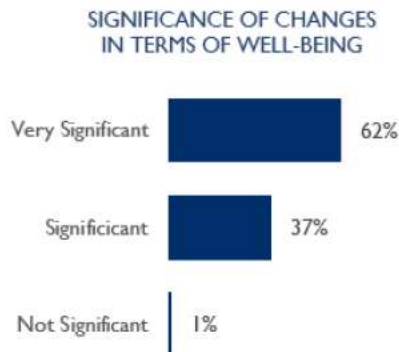
Strategic alliances between TMS Partners and with other strategic actors



VALUE OF IMPACT

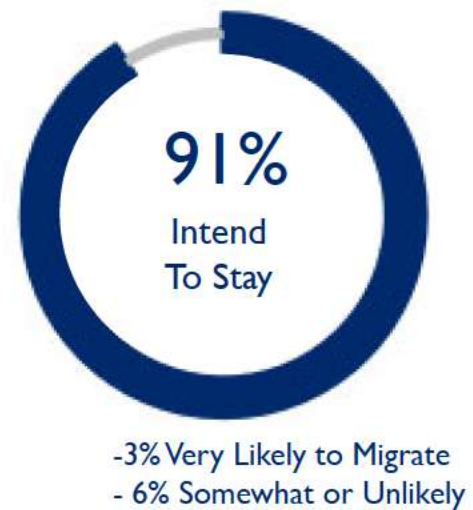
In FY2023, we collected feedback from participants to understand how they perceived these changes. We heard many different opinions, which helped us see the value of what worked. In summary, participants felt the changes significantly improved their well-being, as well as their family and business. They believed the assistance was relevant to overcoming their challenges and considered that the assistance from TMS and its partners was the key factor in making these positive changes happen.

Participant Perspectives on the Quality of Impact



TMS GOAL

Migration Intentions



MIGRATION

Evidence shows that TMS jobs are good enough to provide a decent income and a dignified life in Honduras. 91% of individuals surveyed in FY2022 expressed their intention to stay in Honduras. 9% said they had some intention to migrate. 3% were very likely to migrate, and 6% were somewhat or unlikely to migrate.

#	Performance Indicators FY2023	Target	Actual	Performance
1	Number of individuals with new or better jobs	16,750	17,747	106%
1.1	Number of women with new or better jobs	6,700	6,782	101%
1.2	Number of youth with new or better jobs	6,700	6,815	102%
2	Incremental USD value of sales enterprises	42,068,750	69,091,874	164%
3	Amount USD of public and private capital leveraged	28,000,000	43,435,229	155%
4	Number of participants benefiting from assistance	20,200	23,746	118%
5	Number of technologies under research and uptake	10	14	140%
6	Number of individuals that apply improved practices	3,000	4,734	158%
7	Number of policies that advance in reform process	5	27	540%
8	Percentage of organizations improved performance	12/15 (80%)	-	125%
8.1	Partnership Health Index Score	80%	89%	111%
9	Number of alliances strengthened or newly facilitated	--	120	--
10	Percentage of participants that intend to stay in Honduras	--	91%	--

#	Performance Indicators Life of Activity	Target	Actual	Progress
1	Number of individuals with new or better jobs	85,000	48,263	57%
1.1	Number of women with new or better jobs	34,000	18,447	54%
1.2	Number of youth with new or better jobs	34,000	18,746	55%
2	Incremental USD value of sales enterprises	225,000,000	166,003,206	74%
3	Amount USD of public and private capital leveraged	150,000,000	111,811,196	75%
4	Number of participants benefiting from assistance	135,000	102,351	76%
5	Number of technologies under research and uptake	60	35	58%
6	Number of individuals that apply improved practices	16,000	18,356	115%
7	Number of policies that advance in reform process	30	70	233%
8	Percentage of organizations improved performance	96/120 (80%)	32/32 (100%)	33%
8.1	Partnership Health Index Score	80%	90%	113%
9	Number of alliances strengthened or newly facilitated	--	749	--
10	Percentage of participants that intend to stay in Honduras	--	94%	--

Sampling for FY2023 Annual Performance Evaluation

Component	Sample	Population
Agriculture	1173	1422
Agroforesteria	19	19
Boncafe	213	393
Chocolats Halba	296	321
COMSA	88	93
EFI	278	317
INALMA	17	17
More S de R. L.	67	67
Passion Coffe	52	52
PYFLOR	10	10
PYFLOR-AMEXCID	83	83
TECHNOSERVE-AMEXCID	50	50
Business Enabling Environment	14	14
SENASA	14	14
Cross-cutting	57	57
UNAH-IIES	57	57
Entrepreneurship	1190	3785
CCIC	151	334
CCICH	141	906
CCIT	131	154
CDE Lempa	118	187
CDE Occidente	107	147
CDE Valle de Sula	132	465
Impact Hub	30	167
Financial Services	560	3967
Banco LAFISE	101	101
CNI	22	22
FUNDER	425	3832
Pomona Impact	3	3
Prosperidad Global	9	9
Labor Intermediation	133	1057
STSS	1	1
Thinkers and Makers	132	1056
Tourism	220	220
Buro de Convenciones SPS	108	108
CANATURH	112	112
Total	3347	10522

U.S. Agency for International Development

1300 Pennsylvania Avenue, NW

Washington, DC 20523

Tel: (202) 712-0000

Fax: (202) 216-3524

www.usaid.gov