

Designating carpentry as a hazardous occupation

This is an intervention summary from the MSD for employment (MSD4E) landscape assessment.

Changing the designation of carpentry as a hazardous occupation, which unlocks access to better national health insurance and quicker service to better health clinics with additional coverage. This required influencing the Ministry of Health to change the designation.

Background information

Project	Action Research in Peru's Wood and Furniture Sector
Funder	Sida
Implementer	ILO
Contact	Steve Hartrich (hartrich@ilo.org)
Rural or urban?	Urban and rural
Sectors	Forestry and wood furniture
Intended employment outcomes	Job quality
Target group (end beneficiaries)	All
Cross-cutting priorities	-
Years of operation	2016

What constraints did the intervention aim to address?

Decent work - health insurance (rules/norms) in the labour market system for construction/carpentry. Prior 'misclassification' led to much carpentry work being informal, leading to higher risks and worse health outcomes for workers.

Which market actor partners did the intervention work with?

1. Ministry of Health
2. Skilled carpenters
3. Construction/carpentry firms

What were the intended behaviour changes for these partners?

1. **Ministry of Health:** Changing the designation of carpentry to 'hazardous', and unlocking access to better health insurance and services.
2. **Carpenters:** Increased access to better health coverage.
3. **Employers:** Increased fees to pay for better health insurance coverage.

How sustainable are these behaviour changes?

- Intention was to sign this into law (blocked by Employers' Association).

What were the intervention's key results?

- Estimate: 18,600 carpenters to receive better protection.

<i>Has a third party been involved in measuring these results?</i>	Yes
<i>Is the partner behaviour change the sole/major/minor contributing factor towards the employment-related outcome you've reported? (i.e. are there other contributing factors?)</i>	Major
<i>Results chain available?</i>	No

Relevant project documents

- Overview and case study: <https://www.ilo.org/publications/action-research-peru-wood-and-furniture-sector-carving-out-new-approach>

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